

Lecturer (Probationary) (Medical/Dental)

Method of Recruitment

By open advertisement

Qualification

(1) MBBS/BDS Degree with First or Second Class (Upper Division) Honours and at least one (01) year of experience in teaching/research/professional work/postgraduate studies. A candidate who has obtained a First or Second Class (Upper Division) in the Second or the Third MBBS/BDS Examination may also be considered where recruitment is for preclinical or Para-clinical subjects in Medical/Dental Faculties.

OR

(2) MBBS/BDS Degree with Second Class (Lower Division) Honours and at least one (01) year of experience in teaching/research /professional work/postgraduate studies. A candidate who has obtained a Second Class (Lower Division) Honours in the Second or the Third MBBS/BDS Examination as the case may be, and has passed the Final MBBS/BDS Examination may also be considered where recruitment is for pre-clinical or Para-clinical subjects in medical/dental faculties.

OR

(3) MBBS/BDS Degree and a postgraduate degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation.

OR

(4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Notes:

- (i) Candidates who are included in the Medical/Dental category are those holding MBBS/BDS Degrees.
- (ii) The eligibility of non- (Medical/Dental) graduates for appointment to positions in the Faculties of Medicine/Dental Sciences will be determined on the basis of qualifications prescribed for non-(Medical/Dental) appointments.
- (iii) An applicant who is eligible under (2) & (3) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.

- (iv) Where MBBS/BDS Degree is awarded with Second Class Honours without designating Division (Upper/Lower), the Selection Committee shall determine the equivalent division by scrutinizing the transcripts of candidates.
- (v) An applicant recruited with MBBS qualification will be placed one (01) step above the initial of the B-04 salary scale.
- (vi) An applicant recruited with a MBBS/BDS Degree with First or Second Class (Upper Division) Honours and a Masters Degree of 02 academic years duration with a research component by way of thesis/dissertation may be placed two (02) steps above the initial of the B-04 salary scale in the case of a MBBS graduate and one (01) step above the initial in the case of a BDS graduate.
- (vii) An applicant recruited with a MBBS/BDS Degree with Second Class (Upper Division) Honours and a Doctoral Degree may be placed three (03) steps above the initial of the B-04 salary scale in the case of a MBBS graduate and two (02) steps above the initial in the case of a BDS graduate.

Special Note:

All Lecturers (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post. The University Grants Commission will organize this course of training twice a year i.e. December/January and June/July.

(02) Post

Lecturer (Probationary) Non- (Medical/Dental)

Method of Recruitment

By open advertisement

Qualifications

(1) A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours and at least 01 year experience in teaching/research/professional work/postgraduate studies.

OR

(2) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours and at least 01 year experience in teaching/research/professional work/postgraduate studies

OR

(3) (a) A degree with specialization in the relevant subject-without Honours or any other degree with at least Second Class Honours, and (b) A Postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/dissertation;

OR

(4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Notes:

- (a) An applicant who is eligible under (2) or (3) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.
- (b) An applicant recruited with a Degree with specialization in the relevant subject and First or Second Class (Upper Division) Honours and Masters Degree of 02 academic years duration with a research component by way of thesis/dissertation may be placed one (01) step above the initial of the B-04 salary scale.
- (c) An applicant recruited with a Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours and a Doctoral Degree may be placed two (02) steps above the initial of the B-04 salary scale.

Special Note:

All Lecturers (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post. The University Grants Commission will organize this course of training twice a year ie: December/January and June/July

(03) Post

Senior Lecturer, Gr. II (Medical/Dental)

Method of Recruitment

By open advertisement

Qualifications

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document.

AND

2. (i) A Masters Degree in the relevant field obtained after a full-time course of study of at least 02 academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

3. At least six (06) years of experience in one or more of the Following: -

- (i) Teaching at University level,
- (ii) Professional experience,
- (iii) Research in a recognized Institution,
- (iv) Postgraduate Studies to acquire the qualifications

Stipulated at (2) above.

Notes:

(a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document may be exempted from 2(i) above if he /she has a Doctoral Degree/MD/MS in the relevant field.

(b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) (Medical/Dental) as specified under post 1 in this document and has a Masters Degree as specified under 2(i) above may be exempted from 2(i) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The marking scheme used for this purpose is section 2 (Research and Creative Works) and section 3.1 (Dissemination of Knowledge) of the Marking Scheme for posts of Associate Professor/Professor.

(c) An applicant recruited with MBBS qualification will be placed one (01) step above the initial of the B-03 salary scale.

(d) The Selection Committee may recommend to place an applicant at a higher step of the salary scale in consideration of exceptional merit/additional qualifications/additional experience. Such recommendation along with justification should be submitted to the University Grants Commission for approval.

Special Note:

A Senior Lecturer, Gr. II may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and complete of an induction training course (which includes (Teaching/Learning methodologies) within a period of one year from the date of first appointment . The University Grants Commission will organize this course of training.

(04) Post

Senior Lecturer, Gr. II [Non - (Medical/Dental)]

Method of Recruitment

By open advertisement

Qualifications

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as specified under post 2 in this document.

AND

- (2) (i) A Masters Degree in the relevant field obtained after a full-time course of study of at least two academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.

In the case of Faculties of Science/Applied Science the required qualification shall be a Masters Degree in the relevant field with full-time research of at least 02 years or a Doctoral Degree.

In the case of Faculties of Arts, Humanities, Social Sciences, Law and Management/Business Studies a Masters Degree of one year's duration in the relevant field may be accepted when combined with an evaluated research record in conformity with current guidelines. (See note below)

OR

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (3) At least six (06) years experience in one or more of the following :-
 - (i) Teaching at University Level,
 - (ii) Professional experience,
 - (iii) Research in a recognized Institution,
 - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Notes:

- (a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under post 2 in this document may be exempted from (2)(i) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under post 2 in this document and has a Masters Degree as specified under (2)(i) above may be exempted from (2)(i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.

- (c) The Selection Committee may recommend to place an applicant at a point higher than the initial of the salary scale in consideration of exceptional merit/additional qualifications/additional experience. Such recommendation along with justification should be submitted to the University Grants Commission for approval.
- (d) The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks and the marking scheme for this purpose is section 2.0 and 3.1 of the marking scheme for post of association professor/professor.

Special Note:

A senior lecturer, Gr II may be confirmed in the post on completion of 3 years satisfactory service in the permanent cadre and completion of an induction training course (which includes teaching/ learning methodologies) within a period of one year from date of first appointment. The university grants commission will organize this course of training.

(05) Post

Senior Lecturer, Gr. I (Medical/Dental)

Method of Recruitment

By open advertisement

Qualifications

1. Candidates should possess the academic qualifications required for Lecturer (Probationary) (Medical/Dental) as stipulated under post 1 in this document.

AND

2. (i) A Masters Degree in the relevant field obtained after a full-time course of study of at least 02 academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (ii) such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

3. At least eleven (11) years of experience [of which not less than six (06) years should have been after obtaining the qualifications stipulated in 2 above] in one or more of the following:
 - (i) Teaching at university level
 - (ii) Professional experience
 - (iii) Research in a recognized Institute
 - (iv) Postgraduate Studies

Note:

- (a) An applicant who is recruited under (03) of the qualification for lectures (probationary) (Medical/Dental) (given in post 1 in this document) may be exempted from 2(i) above if he/she has a Doctoral degree/MD/MS in the relevant field.
- (b) An application who is recruited under (03) of the qualification for lectures (probationary) (Medical/Dental) with a masters degree as specified under 2(i) above may be exempted from 2(i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines (see note (c) below)

- (c) The current guideline for evaluated research record is that a candidate should obtain a minimum total of 15 marks. The marking scheme used for this purpose is Sections 2.0 and 3. 1 of the marking scheme for posts of Associate Professor/Professor.
- (d) **A Senior Lecturer, Gr. I may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre which shall include satisfactory completion of course of training in Teaching/Learning methodologies for which facility will be provided by the University Grants Commission.**

(06) Post

Senior Lecturer, Gr. I Non- (Medical/Dental)

Method of Recruitment.

By open advertisement

Qualifications

1. Candidates should possess the academic qualifications required for Lecturer (Probationary) Non-(Medical/Dental) as stipulated under Post 2 in this document.

AND

2. (i) A Masters Degree in the relevant field obtained after a full-time course of study of at least two academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.

In the case of Faculties of Science/Applied Science, the required qualifications shall be a Masters Degree in the relevant field with full-time research of at least 02 years or a Doctoral Degree.

In the case of faculties of Arts, Humanities, Social Sciences, Law and Management/Business Studies, a Masters- Degree of one year duration in the relevant field may be accepted when combined with an evaluated research record in conformity with current guidelines (See Notes)

OR

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

3. At least twelve (12) years of experience [of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above] in one or more of the following ;-
- (i) Teaching at University Level
 - (ii) Professional experience
 - (iii) Research in a recognized Institution
 - (iv) Postgraduate Studies

Notes:

- (a) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) Non- (Medical/Dental) as given in Post 2 of this document, may be exempted from 2(i) above if he/she has a Doctoral Degree in the relevant field.

- (b) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Non-Medical) with a Masters Degree as specified under 2(i) above may be exempted from 2(i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines (See note (c) below).
- (c) The current guidelines for evaluated research record is that a candidate should obtain a minimum of 15 marks. The marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme for posts of Associate Professor/Professor.
- (d) A Senior Lecturer, Gr. I may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching / Learning Methodologies for which facilities will be provided by the University Grants Commission.

(09) Post

Asst.Lecturer (on contract)

Method of recruitment

By open advertisement

Qualification

A special degree in the relevant subject with class.

(10)Post

Demonstrator (on contract)

Method of recruitment

By open advertisement

Qualification

A degree in the relevant subject .

(11) POST

Assistant Librarian

- 1) A first or second class (Upper division) in a special Degree; or
- 2) A second class (Lower division) in a special Degree or a First or a second class (Upper division) in a General Degree; or
- 3) A pass in a Degree Examination with the Academic Postgraduate Diploma in Librarianship of the University of London or an equivalent or higher qualification.

Notes:

- a) An applicant who is eligible under (3) above could be considered for appointment only if no applicant qualified under (1) or (2) above is available.
- b) An applicant who is eligible under (2) above could be considered for appointment only if no applicant qualified under (1) above is available
- c) Applicants with the requisite postgraduate qualifications and experience may be considered for appointment to the grades of Senior Assistant Librarian, as the case may be.

(12) POST

Senior Assistant Librarian Grade II

1. i) A first or second class in a Special Degree or First or a Second class (Upper division) in a General Degree; or
ii) A pass in a Degree Examination with the Academic Postgraduate Diploma in Librarianship of the University of London or an equivalent or higher qualification;
and
2. i) The Academic Postgraduate Diploma in Librarianship of the University of London or an equivalent or Higher qualifications; or

ii) Fellowship of the Library Association of Great Britain or a Postgraduate Research Degree in Library Science of a recognized University requiring a minimum of 2 years of study.

and

3. At least six (6) years experience, (including the time devoted to acquire the qualification at (2) above in one or both of the following;
 - i) Experience in Librarianship in a recognized Library
 - ii) Research in Library Science or any other field in a recognized Institution.

Note: No credit will be given under (2) above to a Postgraduate Diploma recognized under (i) (ii) above.

(13) POST

Senior Assistant Librarian Grade I

1. i) A first or second class in a Special Degree or First or a Second class (Upper division) in a General Degree; or

ii) A pass in a Degree Examination with the Academic Postgraduate Diploma in Librarianship of the University of London or an equivalent or higher qualification;

and
2. The Academic Postgraduate Diploma in Librarianship of the University of London or an equivalent or Higher qualifications; or
and
3. At least eleven (11) years experience, (of which not less than six (6) years should have been after obtaining the qualification at (2) above) in one or both of the following;
 - i) Experience in Librarianship in a recognized Library
 - ii) Research in Library Science or any other field in a recognized institution.

Notes:

- a) No credit will be given under (2) above to a postgraduate diploma recognized under (i) (ii) above.
- b) Evidence of continuing active participation in research or professional experience will also be an important factor in the selection.

SCHEME OF RECRUITMENT FOR THE POST OF SYSTEMS ENGINEER

<u>Post</u>	<u>Method of Recruitment</u>	<u>Qualifications</u>
System Engineer	By open advertisement Selection by aptitude test and interview	(I) A first or second class in B.Sc Spe. degree in Computer Science/Computer Engineering from a recognized University <u>OR</u> (II) (a) A pass in the B.Sc. Special/ General Degree with Computer Science/ Computer Engineering degree from a recognized University. <u>And</u> (b) Two (2) years experience in managing a Multi –user Computer Systems and using UNIX and C

SCHEME OF RECRUITMENT FOR THE POST OF INSTRUCTOR IN COMPUTER TECHNOLOGY GR.II

<u>Post</u>	<u>Method of Recruitment</u>	<u>Qualifications</u>
Instructor (Computer Technology)	By open advertisement Selection by aptitude test and interview	(I) A first class or second class in the B.Sc Special degree in Computer Science/Computer Engineering from a recognized University <u>OR</u> (II) (a) A pass in the B.Sc. Special Degree in Computer Science/Computer Engineering from a recognized University. <u>OR</u> A first or second class in the B.Sc General degree with computing as a subject component from a recognized University <u>And</u> (b) One year experience in the field of Computing <u>OR</u> (III) (a) A pass in the B.Sc General Degree with Computing as a subject component from a recognized University

Post and Salary Code

Instructor (Computer Technology)

Method of Recruitment

Qualifications

OR

A first or second class in the B.Sc General Degree (where computing is not a subject component) from a recognized University

And

(b) Two years experience in the field of Computing

OR

(IV) A pass in the B.Sc General where computing is not a subject component) from a recognized University

And

Three years experience in the field of Computing

OR

(V) Any other degree

And

A postgraduate Diploma in Computer Science/Computer Technology from a recognized University

And

One year experience in field of Computing

SCHEME OF RECRUITMENT FOR THE POST OF COMPUTER PROGRAMMER

<u>Post</u>	<u>Method of Recruitment</u>	<u>Qualifications</u>
Computer Programmer	By open advertisement Selection by aptitude test and interview	Degree of a recognized University Ability to programme computers in one or more languages.

