

SCHEMES:

(A) SENIOR LECTURER GRADE II IN ENGINEERING TECHNOLOGY/BIO SYSTEM TECHNOLOGY:

- (1) (i) A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours
OR
- (ii) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours;
OR
- (iii) (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours.
and
- (b) A postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/dissertation
OR
- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (2) (i) (a) A Doctoral Degree in the relevant field
or
- (b) A Masters Degree in the relevant field with full-time research of at least 24 months duration
OR
- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned

AND

- (3) At least six (06) years experience in one or more of the following :-
- (i) Teaching at University Level,
 - (ii) Professional experience,
 - (iii) Research in a recognized Institution,
 - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Notes :

- (a) An applicant who qualifies only under (A)(1)(iii) above may be exempted from (A) (2) (i) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies only under (A) (1) (iii) above and has a Masters Degree as specified under (A) (2) (i) above may be exempted from (A) (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.
- (c) The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks and marking scheme for this purpose is sections 2.0 and 3.1 of the Marking Scheme for Posts of Associate Professor/Professor. (Extract annexed)

Special Notes:

- Candidates who shall possess the academic qualifications required for Lecturer (Probationary) Non-Medical/Dental in the Scheme of Recruitment and who have obtained a Master's or Doctoral Degree but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer by open advertisement may be considered for appointment of Lecturer (*but Unconfirmed*) at the initial step of U-AC3 (III) [then B-04(a)] subject to a three year period of probation.
- A Lecturer (Non-Medical/Dental) so recruited, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment may be confirmed in the post of Lecturer, provided that such Lecturer has fulfilled all other requirements specified in the letter of appointment.
- A Senior Lecturer Grade II may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment.
- Approval of the Commission should be obtained for appointment of Lecturer under these special provisions.

(Above scheme of recruitment based on the Commission Circular No: 721, 08/2005. 975, 996 and 08/2016)

(B) SENIOR LECTURER GRADE I IN ENGINEERING TECHNOLOGY/BIO SYSTEM TECHNOLOGY:

- (1) (i) A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours
OR
- (ii) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours;
OR
- (iii) (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours.
and
(b) A postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/dissertation
OR
- (v) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (2) (i) (a) A Doctoral Degree in the relevant field
or
(b) A Masters Degree in the relevant field with full-time research of at least 24 months duration
OR
- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (3) At least twelve (12) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following :
- (i) Teaching at University level,
 - (ii) Professional Experience,
 - (iii) Research in a recognized Institution,
 - (iv) Postgraduate Studies.

Notes :

- a) An applicant who is recruited under (B) (1) (iii) above may be exempted from (B) (2) (i) above if he/she has a Doctoral Degree in the relevant field.
- b) An applicant who is recruited under (B) (1) (iii) above with a Masters Degree as specified under (B) (2) (i) above may be exempted from (B) (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.(See note (c) below)
- c) The current guidelines for evaluated research record is that a candidate should obtain a minimum total of 15 marks. The marking scheme for this purpose is sections 2.0 and 3.1 of the Marking Scheme for Posts of Associate Professor/Professor. (Extract annexed)
- d) A Senior Lecturer Grade I may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching/Learning Methodologies for which facilities will be provided by the University Grants Commission

(Above scheme of recruitment based on the Commission Circular No: 721, 08/2005. 975 and 08/2016)

(A) Lecturer (Probationary):

- (1) A Special Degree in **Technology or Engineering** in one or more of the following fields with First or Second Class (Upper Division) Honours awarded by a recognised University;
- Building Construction /Civil Engineering
 - Automobile Technology/Mechanical Engineering
 - Electro technology/Electrical & Electronic Engineering

OR

- (2) A Special Degree specified in (1) with Second Class (Lower Division) Honours awarded by a recognised University;

OR

- (3) (a) A Special Degree specified in (1) without honours or any other Degree with at least Second Class honours awarded by a recognised University,
and
(b) (i) A Doctoral Degree in the relevant field
or
(ii) A Masters Degree in specified in (1) with full-time research of at least 24 months duration
- (4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the HEI concerned.

NOTES :

- (i) Candidates who are eligible under category (A)(1) above will be interviewed and evaluated first.
- (ii) Candidates who are eligible under category (A)(2) and (A)(3) above could be invited for an interview only if applicants qualified under category (A)(1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (A)(2) and (A)(3) would require the approval of the University Grants Commission.
- (iii) Candidates eligible under category (A)(4) above will be invited for an interview only if there are no suitable candidates under categories (A)(1), (A)(2) and (A)(3). Appointment of a candidate under category (1)(4) requires the approval of the University Grants Commission.
- (iv) All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

(Above scheme of recruitment based on the Commission Circular No: 721, 08/2005. 935, 975, and 08/2016)