

REMUNERATION AND OTHER BENEFITS

Remuneration:

<u>Posts</u>	<u>Salary scales</u>
Senior Professor	Rs.139,175 – 11 x 2,925– 171,350/-p.m
Professor	Rs.117,350-13 x 2,700-152,450/-p.m
Senior Lecturer Grade I	Rs.91,310-7 x 2,170-106,500/-p.m
Senior Lecturer Grade II	Rs.79,360-11 x 1,630-97,290/-p.m
Lecturer (Unconfirmed)	Rs.69,580-5 x 1,630-77,730/-p.m
Lecturer (Probationary)	Rs.54,600-10 x 1,335-67,950/-p.m

In addition to the above salary,

1. The following allowances will be paid as the percentage of the basic salary:
 - i) Academic allowance

Senior Professor	- 167%
Professor	- 162%
Senior Lecturer Gr.I/Gr.II	- 151%
Lecturer (Unconfirmed)	- 131%
Lecturer (Probationary)	- 115%
 - ii) Research allowance - 35% (Payable to the Academic Staff based on the research activity)
 - iii) Additional monthly allowance – 20%
2. Cost of living allowance of Rs.7,800/-p.m.

Statutory benefits:

- I. *Sabbatical leave entitlement for the holder of the Post of Senior Lecturer Gr.II and above*
- II. *Membership in Universities Provident Fund and Pension Scheme in the University system*
- III. *Gratuity payments*
- IV. *Employees' Trust Fund benefits*
- V. *Free Medical Services*