



UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 11/2019 (ii)

No. 20, Ward Place,
Colombo 07

November 27, 2019

Vice Chancellors of Universities
Rectors of Campuses
Directors of Institutes

AMENDMENTS TO THE SCHEMES OF RECRUITMENT/PROMOTION FOR THE POST OF ASSOCIATE PROFESSOR/PROFESSOR

Your attention is invited to the Commission Circulars No. 11/2019 of 08.11.2019 and 11/2019 (i) of 14.11.2019, on the above subject.

2. The Commission at its 1022nd meeting held on 21.11.2019 decided to amend the provisions of paragraph 4 of the Commission Circular No. 11/2019 and its Annex I as follows;

(a) To add as paragraph two of the

- Note 1 under the Method of Application of the post of Associate Professor and Professor, and
- Note under the Note 2 of the Section 2.1.1 of the Marking Scheme:

"Beall's List", a regularly-updated report (<https://bealllist.weebly.com/>) created by Jeffrey Beall, has set forth criteria for categorizing predatory publications and listed publishers and independent journals that met those criteria. That shall be used to ensure that the journal is non-predatory.

(b) To delete Note 5 under the Method of Application of the post of Associate Professor and Professor.

(c) To add the words "at University level" at the end of the Section 1.5 of the Marking Scheme as,

Participation in Continuing Professional Development (CPD) programmes
/Extension Courses/Short Courses at University level

(d) To include new sub-heading (viii) and note under Section 1.6 – Institutional Development, of the Marking Scheme:

(viii) Any other relevant contribution to Institutional Development.

Note: There is no separate mark allocation for each category. The applicant shall provide evidence for those categories for which he/she has contributed. The Panel can decide on points based on the evidence provided by the applicant.

Contd/-

(e) To amend Note 4 (ii) under Section 2.1.1 of the Marking Scheme as,

When allocating Marks, evaluators are expected to exercise considered judgment on the quality of the article in all aspects and evidence of the peer review process of each article.

As further evidence of quality, applicant may produce evidence of citation of the online article in indexed journals.

(f) To add Note 3 under Section 2.0 of the Marking Scheme as,

Types of publications are further explained in Annex A.

3. Accordingly, the amended Annex I of the Commission Circular No. 916 is given as **Annex I to this Circular**.

4. The effective date of the Commission Circular No. 11/2019 is hereby revised as **16.12.2019**.

5. Therefore, the provisions specified in the Commission Circular No. 11/2019 and this Circular are applicable only for the applications received on or after 16.12.2019 by the Vice-Chancellor for the merit promotions to the post of Associate Professor/Professor. With respect to advertised professorial posts, such provisions shall be applicable for the applications received for the advertisements published on or after 16.12.2019.

6. Commission Circular No. 11/2019 (i) of 14.11.2019 is hereby rescinded.

7. Please take action accordingly and bring this to the notice of the academic staff concerned.


Professor Mohan de Silva
Chairman

Copies:

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2. Chairman's Office/UGC
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File No. UGC/HR/2/3/106(XI)

POST AND SALARY CODE:**ASSOCIATE PROFESSOR (ALL FACULTIES)****U-AC 4****Method of Promotion/Recruitment**

- 1) Application for Promotion (Internal) and Interview
- 2) Applications for Advertised Posts (Internal and External) and Interview

Qualifications

- Internal Applicants -**
- (i) A Senior Lecturer (Grade I/II) in the relevant subject
And
 - (ii) (a) a Ph.D./Doctoral degree in the relevant field or MD and Board Certification by the Postgraduate Institute of Medicine for Medical/Dental disciplines.
Or
(b) Ten (10) publications in indexed journals and/or refereed/peer-reviewed journals; of which, a minimum of five (5) in indexed journals.
And
 - (iii) At least the minimum marks laid down in the Marking Scheme for Associate Professorship.
- External Applicants -**
- (i) A person with the minimum academic qualifications required for the post of Senior Lecturer Grade II (by open advertisement) in the relevant field of study, given in post no. 4 or 6 of Commission Circular No. 721.
And
 - (ii) (a) a Ph.D./Doctoral degree in the relevant field or MD and Board Certification by the Postgraduate Institute of Medicine for Medical/Dental disciplines.
Or
(b) Ten (10) publications in indexed journals and/or refereed/peer-reviewed journals; of which, a minimum of five (5) in indexed journals.
And
 - (iii) At least the minimum marks laid down in the Marking Scheme for Associate Professorship.

