

## **1. LECTURER (PROBATIONARY) IN PROJECT MANAGEMENT**

(1) A Special Degree in Project Management or any relevant degree in one or more of the following fields with First Class/Second class (Upper Division) Honours awarded by a recognized University.

- Business Project Management / Strategic Project Management
- Regional Planning and Development / Project Risk Management
- Operations Management / Business Process Management

**OR**

(2) A Special Degree specified in (1) with Second Class (Lower Division) Honours awarded by a recognized University.

**OR**

(3) (a) A Special Degree specified in (1) without Honors **or** any other relevant degree with at least Second Class Honours awarded by a recognized University.

**And**

(b) (i) A Doctoral Degree in the relevant field

or

(ii) A Masters Degree in specified in (1) with full-time research of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a full time Masters degree in the relevant field of a minimum of 18 months duration at least 60 credit units\* of which not less than 15 credit units of research by way of thesis / dissertation

*\*A credit unit considered a course should be within the "definition of a credit given in sub-section 2.2 of the Sri Lanka Qualifications Framework (SLQF).*

**OR**

(4) Such academic professional qualifications or professional experience as may be approved by the UGC upon the recommendation of the HEI concerned.

**Notes :**

- (i) Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- (ii) Candidates are eligible under category (2) and (3) above could be invited for an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation.

Appointment of candidates under categories (2) and (3) would require the approval of the University Grants Commission.

- (iii) Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidate under categories (1), (2), and (3). Appointment of a candidate under categories (4) require the approval of the University Grants Commission.
- (iv) All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

*(Above scheme of recruitment is based on the Commission Circular No: 721, 08/2005, 935, 975, and 08/2016)*

## **(2). SENIOR LECTURER GR. II IN PROJECT MANAGEMENT**

(1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) as specified under post (1) in this document.

### **AND**

- (2) (i) (a) A Doctoral Degree in the relevant field  
or  
(b) A Masters Degree in the relevant field with full-time research of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis / dissertation or a full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credit units\* of which not less than 15 credit units of research by way of thesis / dissertation.

*\*A credit unit considered a course should be within the "definition of a credit given in sub-section 2.2 of the Sri Lanka Qualifications Framework (SLQF).*

### **OR**

- (ii) Such Professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Education Institution concerned.

### **AND**

- (3) At least (06) years experience in one or more of the following:
- (a) Teaching at University level
  - (b) Professional experience
  - (c) Research in a recognized Institution
  - (d) Postgraduate studies to acquire the qualifications stipulated at (2) above.

### **Notes:**

- (i) An applicant who qualifies under (3) of the qualification for Lecturer (Probationary) as specified under post (1) in this document may be exempted from (2) (i) above if he/she has a Doctoral degree in the relevant field.
- (ii) An applicant who qualifies under 3 of the qualification for Lecturer (Probationary) as specified under post 1 in this document and has a Masters Degree as specified under 3(b) (ii) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.
- (iii) The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks. The marking scheme for this purpose is sections 2.0 and 3.1 of the marking scheme for Post of Associate Professor/Professor.

Special Notes:

1. Candidates who shall possess the academic qualifications required for Lecturer (Probationary) Non-medical/Dental in the scheme of recruitment and who have obtained Master's or Doctoral Degree but less than 06 years of experience as specified in the scheme of recruitment for senior lecturer by open advertisement may be considered for appointment of Lecturer (but Unconfirmed) at the initial step of U-AC 3(III) subject to a three year period of probation.
2. A Lecturer (Non-Medical/Dental) so recruited, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment may be confirmed in the post of Lecturer, provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
3. A Senior Lecturer Grade II may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and completion of an induction training course which included (Teaching-Learning Methodologies) within a period of one year from the date of first appointment.
4. The Higher Educational Institutions/Institutes shall obtain approval of the Commission for appointment of Lecturers under the provision specified in Special Note 1.
5. A confirmed Lecturer may be considered for promotion to Senior Lecturer Grade II as specified in the scheme of recruitment under Post No.07 of Commission Circular No.721 having considered the experience gained as Lecturer and the time devoted to acquire a Master's or Doctoral Degree.
6. All new recruitments be made to the initial step of the relevant salary scale.

*(Above scheme of recruitment based on the Commission Circular No: 721, 08/2005, 975, 996 and 08/2016)*

### **3. SENIOR LECTURER GR. I IN PROJECT MANAGEMENT**

(1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) as specified under post (1) in this document.

**And**

(2) (i) (a) A Doctoral Degree in the relevant field

or

(b) A Masters Degree in specified in (1) with full-time research of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a full time Masters degree in the relevant field of a minimum of 18 months duration at least 60 credit units\* of which not less than 15 credit units of research by way of thesis / dissertation

*\*A credit unit considered a course should be within the "definition of a credit given in sub-section 2.2 of the Sri Lanka Qualifications Framework (SLQF).*

**OR**

(ii) Such Professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Education Institution concerned.

**AND**

(3) At least twelve (12) years of experience of which not less than six (06) years should have been after obtaining qualifications stipulated in (2) above in one or more of the following

- (a) Teaching at University level
- (b) Professional experience
- (c) Research in recognized Institution
- (d) Postgraduate studies

**Notes:**

- (i) An applicant who is recruited under (3) of the qualification for Lecturer (Probationary) Non (Medical /Dental) as given in Post of this document, may be exempted from (2) (i) above if he/she has a Doctoral degree in the relevant field.
- (ii) An applicant who is recruited under (3) of the qualification for Lecturer (Probationary) Non (Medical /Dental) with a Masters Degree as specified under 3 (b) (ii) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines. (See note (iii) below)

- (iii) The current guideline for evaluated research record is that a candidate should obtain a minimum total of 15 marks. The marking scheme for his purpose is sections 2.0 and 3.1 of the marking scheme for Post of Associate Professor/Professor.
- (iv) All new recruitments be made to the initial step of the relevant salary scale.
- (v) A Senior Lecturer Grade I may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching-Learning Methodologies for which facilities will be provided by the University Grants Commission.

*(Above scheme of recruitment based on the Commission Circular No: 721, 08/2005, 975, and 08/2016)*